**Appropriate Conduct**

• Behaviour which is entirely consistent with the organisation’s Code of Conduct, and the law.

**Low-Level Concern**

Any concern – no matter how small, even if no more than a ‘nagging doubt’ – that an adult may have acted in a manner which:

• is not consistent with an organisation’s Code of Conduct, and/or;

• relates to their conduct outside of work which, even if not linked to a particular act or omission, has caused a sense of unease about that adult’s suitability to work with children.

**Allegation Behaviour**

Which indicates than an adult who works with children has:

• behaved in a way that has harmed a child, or may have harmed a child;

• possibly committed a criminal offence against or related to a child;

• behaved towards a child or children in a way that indicates they may pose a risk of harm to children.